

Policy for Supply Chain Management

To secure sustainable competitiveness and robust execution by bridging the needs of our Customers with our own capabilities

- We shall always focus on HSSE, labor- and human rights towards our Partners and Suppliers to execute work with zero harm to people, environment and assets
- We shall understand Customers' needs and strive to improve Customer value by cultivating market relations and successful business with the supply chain
- We shall acquire the required scope at optimum total cost, consistent with desired quality, continuity of supplies and delivery on-time
- We shall balance our market approach with competitive tendering and systematic long-term relationship building to provide best value to our Customers
- Where synergies exist, we shall build alliances with Partners and Suppliers to further enhance our ability to supply our Customers with the right solutions
- We shall provide the right level of resources to ensure that this policy is implemented appropriately
- We safeguard a transparent and documented supply management process, secure segregation between commitment and compensation, handle relevant information confidential and respect proprietary rights
- We act responsibly and with integrity towards our Partners and Suppliers, and expect them to be fully in alignment with our Values and Code of Conduct
- We safeguard competition in a fair and ethical manner and drive commercial awareness by honoring contractual obligations and enforcing contractual rights
- We continuously assess and manage risks that impact our ability to meet our Customers' needs and expectations
- We work actively to simplify, standardize and continuously improve our deliverables in collaboration with our Customers, Partners and Suppliers

Owned by Owned by Owned by Linde L. Aase Maria Peralta Linda Aase Stephen Bull **EVP EMM EVP Renewables EVP Subsea** Owned by Owned by Approved by Marte Mogstad Sturla Magnus Kjetel Digre EVP Topside & Facilities **EVP Engineering** Chief Executive Officer







